



## MANAGEMENT'S DISCUSSION AND ANALYSIS – FIRST QUARTER, 2025

The following Management's Discussion and Analysis ("MD&A") was prepared on May 8, 2025 and is management's assessment of Journey Energy Inc.'s ("Journey" or the "the Company") financial and operating results for the three month periods ended March 31, 2025 and 2024. This MD&A should be read in conjunction with the unaudited interim condensed consolidated financial statements of the Company for the three months ended March 31, 2025 and 2024 along with the notes related thereto.

Journey prepares its financial statements in accordance with IFRS Accounting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB").

Forward-looking statements contained in this MD&A are made as of the date of this MD&A and the Company does not undertake any obligation to update publicly or to revise any of the included forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required by applicable securities laws. The Company's forward-looking statements are expressly qualified in their entirety by this cautionary statement.

These MD&A contain forward-looking statements. More particularly, this MD&A contains statements concerning anticipated: (i) timing and completion of the acquisitions, expectations and assumptions concerning timing of receipt of required regulatory approvals and the satisfaction of other conditions to the completion of the acquisitions, (ii) potential development opportunities and drilling locations associated with the acquisitions, expectations and assumptions concerning the success of future drilling and development activities, the performance of existing wells, the performance of new wells, the successful application of technology and the geological characteristics of the acquisitions, (iii) oil and natural gas production growth (iv) debt and bank facilities, (v) capital expenditures, (vi) primary and secondary recovery potentials and implementation thereof, (vii) decline rates, (viii) Adjusted Funds Flow from operations, (ix) operating and Adjusted Funds Flow netbacks, (x) operating expenses, (xi) general and administrative expenses, and (xii) realization of anticipated benefits of acquisitions.

The forward-looking statements are based on certain key expectations and assumptions made by Journey, including expectations and assumptions concerning the performance of existing wells and success obtained in drilling new wells, anticipated expenses, Adjusted Funds Flow and capital expenditures, the application of regulatory and royalty regimes, prevailing commodity prices and economic conditions, development and completion activities, the performance of new wells, the successful implementation of waterflood programs, the availability of and performance of facilities and pipelines, the geological characteristics of Journey's properties, the successful application of drilling, completion and seismic technology, prevailing weather conditions, exchange rates, licensing requirements, the impact of completed facilities on operating costs and the availability, costs of capital, labor and services, and the creditworthiness of industry partners.

Although Journey believes that the expectations and assumptions on which the forward-looking statements are based are reasonable, undue reliance should not be placed on the forward-looking statements because Journey can give no assurance that they will prove to be correct. Since forward-looking statements address future events and conditions, by their very nature they involve inherent risks and uncertainties. Actual results could differ materially from those currently anticipated due to a number of factors and risks. These include, but are not limited to, risks associated with the oil and gas industry in general (e.g., operational risks in development, exploration and production; delays or changes in plans with respect to exploration or development projects or capital expenditures; the uncertainty of reserve estimates; the uncertainty of estimates and projections relating to production, costs and expenses, and health, safety and environmental risks), commodity price and exchange rate fluctuations and constraint in the availability of services, adverse weather or break-up conditions, and uncertainties resulting from potential delays or changes in plans with respect to exploration, development or power projects. Certain of these risks are set out in more detail in this MD&A under the heading 'Risk Factors'.

## NON-GAAP MEASURES

In this MD&A, we refer to financial measures that do not have any standardized meaning as prescribed by GAAP. These non-GAAP financial measures are line items, headings or subtotals in addition to those required under GAAP, and financial measures disclosed in the notes to the most recently audited consolidated financial statements, which are relevant to an understanding of the financial statements and are not presented elsewhere in the financial statements. These measures have been described and presented in order to provide shareholders and potential investors with additional measures for analyzing our ability to generate funds to finance our operations and information regarding our liquidity. Users are cautioned that non-GAAP financial measures presented by the Corporation may not be comparable with measures provided by other entities. Below are the non-GAAP measures that Journey uses.

**“Adjusted Funds Flow”** is calculated by taking “cash flow provided by operating activities” from the financial statements and adding or deducting: changes in non-cash working capital; transaction costs; and decommissioning costs. Adjusted Funds Flow per share is calculated as Adjusted Funds Flow divided by the weighted-average number of shares outstanding in the period. Because Adjusted Funds Flow and Adjusted Funds Flow per share are not impacted by fluctuations in non-cash working capital balances, Journey believes these measures are more indicative of performance than the GAAP measured “cash flow provided by operating activities”. In addition, Journey excludes transaction costs from Adjusted Funds Flow, as these expenses are generally in respect of capital acquisition transactions. The Company considers Adjusted Funds Flow a key performance measure as it demonstrates the Company’s ability to generate funds necessary to repay debt, fund future growth through capital investment, and fund future asset retirement obligations. Journey’s determination of Adjusted Funds Flow may not be comparable to that reported by other companies. The reconciliation between cash flow provided operating activities on the consolidated financial statements, and Adjusted Funds Flow can be found in the table below. Journey also presents Adjusted Funds Flow per share where per share amounts are calculated using the weighted average and diluted shares outstanding, which is consistent with the calculation of net income per share, which per share amount is calculated under IFRS and is more fully described in the notes to the audited, year-end consolidated financial statements.

The reconciliation of Adjusted Funds Flow to the GAAP measured cash flow from operating activities is presented in the following table:

	Three months ended March		
			31, %
	2025	2024	Change
Cash flow provided by operating activities	13,662	7,994	71
Add (deduct):			
Changes in non-cash working capital	4,974	9,365	(47)
Transaction costs	81	189	(57)
Decommissioning costs incurred	902	172	424
Adjusted Funds Flow	19,619	17,720	11

**“Netbacks”** is a term used throughout these MD&A. The Company uses netbacks to help evaluate its performance, leverage, and liquidity; comparisons with peers; as well as to assess potential acquisitions. Management considers netbacks as a key performance measure as it demonstrates the Company’s profitability relative to current commodity prices. Management also uses them in operational and capital allocation decisions. Journey uses three types of netbacks to assess its own performance and its performance in relation to its peers. These netbacks are operating, Adjusted Funds Flow and net income (loss). **“Operating netback”** is calculated as the average sales price of the commodities sold (excluding financial hedging gains and losses), less royalties, transportation costs and operating expenses. **“Adjusted Funds Flow netback”** begins with the operating netback and deducts general and administrative costs, interest costs and then adds or deducts any realized gains or losses on derivative contracts. To calculate the **“net income (loss) netback”**, Journey takes the Adjusted Funds Flow netback and then adds or deducts:

unrealized gains/losses on derivative contracts; share-based compensation expense; depletion; depreciation; accretion; loss and gains on dispositions; asset impairments and reversals; exploration and evaluation expenses; and deferred income taxes. There is no GAAP measure that is reasonably comparable to netbacks.

“**Net operating expenses**” are calculated by taking the operating expenses in the statement of comprehensive income and subtracting the ancillary income related to Journey’s field activities, which is reflected in the statement of comprehensive income as “other income”. The activities that generate this income include: processing income from jointly or wholly owned natural gas plants and oil batteries; oil treating income; transporting third party natural gas and oil through gathering and sales pipelines; and water disposal fees. Journey considers this income ancillary to its main operations as the various operations which generate this income also process Journey’s production. They are not considered separate profit centers and immaterial internal resources are devoted to generating this income. Therefore, for purposes of these MD&A, Journey considers it more relevant to show this income as a cost recovery and therefore nets these amounts with field operating expenses. In addition, operating expenses related to Journey’s power generation asset in Countess are subtracted from the financial statement number to get to net operating expenses that relate solely to the Company’s exploration and production operations. Management believes that showing this adjusted operating expense number provides better information to make decisions on its primary business and allows for better peer company comparisons.

“**Net debt**” is used to assess efficiency, liquidity and general financial strength of Journey and is used to compare this financial strength to its peers. Net debt as at the end of each relevant period is calculated as follows:

	<b>Mar. 31, 2025</b>	Dec. 31, 2024	%
			Change
Term debt <sup>1</sup>	13,202	18,248	(28)
Convertible debentures <sup>1</sup>	38,000	38,000	-
Accounts payable and accrued liabilities	36,994	41,177	(10)
Other loans <sup>1</sup>	417	417	-
<u>Deduct:</u>			
Cash in bank	(6,902)	(8,213)	(16)
Accounts receivable	(20,838)	(25,458)	(18)
Prepaid expenses and deposits	(7,055)	(3,232)	118
Other receivable	(619)	(619)	-
<b>Net debt</b>	<b>53,199</b>	<b>60,320</b>	<b>(12)</b>

1. Principal amount of the debt.

### Abbreviations and BOE Advisory

The following abbreviations are used throughout these MD&A and have the ascribed meanings:

<i>AIMCo</i>	<i>Alberta Investment Management Corporation</i>
<i>API</i>	<i>American Petroleum Institute</i>
<i>bbl</i>	<i>Barrel</i>
<i>bbbls</i>	<i>Barrels</i>
<i>boe</i>	<i>barrels of oil equivalent (see conversion statement below)</i>
<i>boe/d</i>	<i>barrels of oil equivalent per day</i>
<i>CGUs</i>	<i>Cash generated Units as defined in IFRS</i>
<i>gj</i>	<i>Gigajoules</i>
<i>GAAP</i>	<i>Generally Accepted Accounting Principles</i>
<i>IFRS</i>	<i>International Financial Reporting Standards</i>
<i>Mbbls</i>	<i>thousand barrels</i>

<i>Mboe</i>	<i>thousand boe</i>
<i>Mcf</i>	<i>thousand cubic feet</i>
<i>Mmcf</i>	<i>million cubic feet</i>
<i>Mmcf/d</i>	<i>million cubic feet per day</i>
<i>MSW</i>	<i>Mixed sweet Alberta benchmark oil price at Edmonton Alberta</i>
<i>MW</i>	<i>One million watts of power</i>
<i>NGL's</i>	<i>natural gas liquids (ethane, propane, butane and condensate)</i>
<i>WCS</i>	<i>Western Canada Select benchmark oil price. This crude oil is heavy/sour with API gravity of 19-22 degrees and sulphur content of 1.8-3.2%.</i>
<i>WTI</i>	<i>West Texas Intermediate benchmark Oil price. This crude oil is light/sweet with API gravity of 39.6 degrees and sulfur content of 0.24%.</i>

Where amounts are expressed in a barrel of oil equivalent (“boe”), or barrel of oil equivalent per day (“boe/d”), natural gas volumes have been converted to barrels of oil equivalent at six (6) thousand cubic feet (“Mcf”) to one (1) barrel. Use of the term “boe” may be misleading particularly if used in isolation. The boe conversion ratio of 6 Mcf to 1 barrel (“Bbl”) of oil or natural gas liquids is based on an energy equivalency conversion methodology primarily applicable at the burner tip, and does not represent a value equivalency at the wellhead. This conversion conforms to the Canadian Securities Regulators’ National Instrument 51-101 – Standards of Disclosure for Oil and Gas Activities.

In these MD&A, where the Company uses the term “crude oil” it is referring to the aggregate of light, medium and heavy crude oil volumes or dollars as is required. Where the Company uses the term “natural gas” it is referring to the aggregate of conventional natural gas and coal-bed methane natural gas volumes or dollars as is required.

All volumes in these MD&A refer to the sales volumes of crude oil, natural gas and associated by-products measured at the point of sale to third-party purchasers. For natural gas, this occurs after the removal of natural gas liquids.

### **Amounts**

All dollar amounts quoted are in thousands of Canadian dollars unless otherwise noted. All share data is quoted in thousands of shares, except per share data or as specifically otherwise noted.

## **HIGHLIGHTS FOR THE THREE MONTHS ENDED MARCH 31, 2025**

### Financial

Journey recorded Adjusted Funds Flow of \$19,619 in the first quarter of 2025 as compared to \$17,720 in the first quarter of 2024. An increase in realized commodity pricing (excluding physical hedges) of 8% between these periods, was the primary driver in the increase in Adjusted Funds Flow. Cash flow from operating activities was \$13,662 in the first quarter of 2025 as compared to \$7,994 in the first quarter of 2024. The first quarter of 2025 generated net income of \$7,728 or \$0.12 per basic and diluted share.

### Capital spending

The Company spent \$13,006 in its oil and gas development and power capital programs during the first quarter of 2025, excluding any acquisitions or dispositions. \$8.4 million of this amount was spent on drilling, completion, equipping and tie-in work on four new Duvernay wells. Results from these wells have significantly exceeded Management’s expectations. In addition, \$3.4 million of capital was spent on advancing the Gilby and Mazeppa power projects during the quarter. Journey spent \$0.9 million in respect of abandonment and reclamation work during the quarter.

### Sales volumes

Journey achieved sales volumes of 10,997 boe/d (59% crude oil and NGL's) in the first quarter 2025. Sales volumes were 8% lower in the quarter compared to 11,906 boe/d in the first quarter of 2024. Quarter over quarter volumes were 2% higher for the first quarter of 2025 as compared to the fourth quarter of 2024 of 10,815 boe/d. The 2 (0.6 net) Duvernay wells placed on-production in December accounted for approximately 600 boe/d (67% oil and NGL's). At the beginning of the fourth quarter of 2024, Journey disposed on certain assets of about 150 boe/d in the Pembina Keystone Cardium Unit. Additionally, near the beginning of February 2025, Journey disposed of certain assets of about 330 boe/d in its Brooks and Countess properties.

### Liquidity

Journey repaid \$5.0 million of its term debt obligations owing to AIMCo in the first quarter 2024. The remaining balance owing to AIMCo of \$12.4 million was repaid on March 17, 2025 and was replaced with a term-debt of the same amount owing to Journey's new bank. The principal balance of all indebtedness to Journey's new bank at the end of the first quarter was \$13.2 million. Net debt came in at \$53,199 as at March 31, 2025, which was comparable to \$60,320 at December 31, 2024. The net debt to annualized first quarter Adjusted Funds Flow ratio at year-end was 0.68. In the first quarter of 2025, Journey entered into a new credit facility agreement with National Bank of Canada (see Liquidity and Capital Resources section) which replaced the previously existing term debt. The new credit facility provides favorable repayment terms and an extended borrowing capacity to assist Journey with its 2025 capital spending program and working capital requirements. In addition, expected future cash flows from the new wells drilled in the Duvernay area are expected to generate an enhancement to corporate cash flows as these wells are primarily light oil volumes.

### Outlook

Journey's 2025 outlook and guidance are as follows:

	<b>Original January 29, 2025</b>	<b>Revised May 8, 2025</b>
Annual average daily sales volumes	10,800–11,200 boe/d (58% crude oil & NGL's)	10,800–11,200 boe/d (58% crude oil & NGL's)
Capital spending	\$50 million	\$55 million

### Notes:

1. The weighting of the corporate sales volumes guidance is as follows:
  - a. Heavy crude oil: 20%
  - b. Light/medium crude oil: 25%
  - c. Tight oil: 4%
  - d. NGL's: 10%
  - e. Coal-bed methane natural gas: 6%
  - f. Conventional natural gas: 33%
  - g. Shale gas: 1%

## **DETAILED FINANCIAL REVIEW**

### **PRODUCTION REVENUE AND VOLUMES**

#### **Daily Sales Volumes**

Total daily sales volumes decreased 8% to 10,997 boe/d for the first quarter of 2025 from 11,906 boe/d in the first quarter of 2024. A portion of the decrease in the period was attributable to the disposition of Journey's Brooks area assets, which closed on February 12 and had 330 boe/d of production (63% liquids). Production declines were concentrated on natural gas volumes due to capital being devoted to higher value oil projects, the continued work on the power projects and debt repayments. In addition, there were temporary shut-ins of certain natural gas wells that were uneconomic in the periods of very low prices, and also due to a third-party gas plant disruption.

	Three months ended		
	2025	2024	March 31, %
Natural gas (Mcf/d)			
Conventional	22,044	27,281	(19)
Shale	910	-	-
Coal bed methane	3,891	3,996	(3)
Total natural gas volumes	26,845	31,277	(14)
Crude oil (Bbl/d)			
Light/medium	2,731	3,227	(15)
Tight (shale)	440	-	-
Heavy	2,160	2,258	(4)
Total crude oil volumes	5,331	5,485	(3)
Natural gas liquids (Bbl/d)	1,192	1,208	(1)
Barrels of oil equivalent (boe/d)	10,997	11,906	(8)

### Volumetric Product Mix

Natural gas sales contributed 41% (2024 – 44%) of total sales volumes; crude oil volumes were 48% (2024 – 46%) and NGL's were 11% (2024 – 10%) during the first quarter of 2025. The volumetric mix is being impacted positively towards crude oil weighting as the wells drilled in the Duvernay oil play come on stream. Four (1.2 net) Duvernay wells were placed on-production during the first quarter of 2025.

% of Aggregate Production	Three months ended		
	2025	2024	March 31, %
Crude oil	48	46	4
Natural gas	41	44	(7)
Natural gas liquids	11	10	10
Total	100	100	

### Average Benchmark Prices

	Three months ended		
	2025	2024	March 31, %
<b>Crude Oil</b>			
WTI (US\$/Bbl)	71.42	76.78	(7)
Canadian light sweet (CDN\$/Bbl)	94.99	94.60	-
WTI/light sweet differential (US\$/Bbl)	(4.98)	(6.22)	(20)
WCS (CDN\$/Bbl)	84.42	79.95	6
WTI/WCS differential (US\$/Bbl)	(12.63)	(19.29)	(35)
<b>Natural Gas</b>			
NYMEX (US \$/Mmbtu)	4.15	2.88	44
AECO - Daily (CDN\$/Mcf)	2.13	2.08	2
<b>Foreign Exchange</b>			
Canadian to US	1.435	0.742	93
US to Canadian	0.697	1.348	(48)

WTI oil prices decreased 7% in the first quarter of 2025 to average \$71.42 US/bbl as compared to \$76.78 US/bbl in the first quarter of 2024. A variety of factors caused this change, which included interest rate and tariff concerns, ongoing crude oil inventory drawdowns, global demand, and OPEC's supply discipline. Canadian light sweet prices were relatively unchanged as the average price was \$94.99/bbl in the first quarter of 2025 and \$94.60/bbl realized in the same quarter of 2024. The WTI/Light Sweet oil price differential changed by 20% to \$4.98/bbl in the first quarter of 2025 from \$6.22/bbl in the first quarter of 2024. The heavier oil benchmark for WCS was 6% higher for the first quarter of 2025 compared to the first quarter of 2024. Approximately 41% of Journey's crude oil sales for the first quarter of 2025 was exposed to WCS prices.

United States natural gas prices are usually referenced to the New York Mercantile Exchange Henry Hub in Louisiana (NYMEX), while in Canada the generally recognized benchmark is the AECO hub in Alberta. Natural gas prices are influenced by a variety of factors such as: weather patterns; LNG imports and exports; supplies in western Alberta; pipeline capacity for Alberta exports; demand in eastern Canada and the United States, relative storage levels in North America and alternative fuel sources. AECO benchmark pricing was 2% higher at \$2.13/mcf in the first quarter of 2025 as compared to \$2.08/mcf during the same period in 2024. The declining concerns in Europe over sufficient natural gas/LNG supplies had a dampening effect on domestic natural gas prices with five-year storage levels being at or near the top end of their range.

### Realized Prices

a) Realized prices excluding physical commodity contract gains were as follows:

	Three months ended March 31,		
	2025	2024	% Change
Natural gas (\$/Mcf)	1.98	2.37	(16)
Crude oil (\$/Bbl)	85.60	80.53	6
Natural gas liquids (\$/Bbl)	51.81	46.83	11
Average (\$/boe)	51.94	48.09	8

Overall average realized per boe prices (before hedging) were 8% higher at \$51.94/bbl in the first quarter of 2025 as compared to \$48.09/bbl in the first quarter of 2024. This overall realized increase was comprised of a 6% and 11% increase for crude oil and NGL's respectively, despite a decrease of 16% for natural gas.

b) Journey had physical oil hedges during the first three months of 2025. There were no physical hedges in place for the three months of 2024. Realized prices including physical commodity contract gains are as follows:

	Three months ended March 31,		
	2025	2024	% Change
Natural gas (\$/Mcf)	2.24	2.37	(5)
Crude oil (\$/Bbl)	85.60	80.53	6
Natural gas liquids (\$/Bbl)	51.81	46.83	11
Average (\$/boe)	52.57	48.09	9

## RISK MANAGEMENT ACTIVITIES

At March 31, 2025, the Company had the following physical commodity contracts:

### a) Electricity supply

Commodity	Contract	Volume	Reference Price	Strike	Term Remaining
Electricity	Fixed price	5 MWh	AESO Monthly	\$78.97	Apr 1, 2025 to Dec 31, 2026
Electricity	Fixed price	2 MWh	AESO Monthly	\$77.83	Apr 1, 2025 to Dec 31, 2026

### b) Natural gas sales

Commodity	Contract	Volume	Price	Term Remaining
Natural gas	Fixed price	10,000 gj/d	\$3.22/mcf CAD	Apr 1, 2025 to Dec 31, 2025
Natural gas	Fixed price	10,000 gj/d	\$3.06/mcf CAD	Jan 1, 2026 to Mar 31, 2026

At March 31, 2025, the Company had the following financial commodity contracts:

Commodity	Contract	Volume	Reference Price	Strike	Term Remaining
Crude Oil	Put	2,000 bbl/d	WTI Nymex	\$50 USD	Apr 1, 2025 to Mar 31, 2026
Light Oil	Swap	1,000 bbl/d	WCS Diff NGX	(\$13.25) USD	Jul 1, 2025 to Dec 31, 2026

During the first quarter of 2025 as part of the Company's new debt requirements, the Company entered into financial commodity derivative contracts to hedge its risk in the fluctuations in commodity prices. At March 31, 2025, Journey recognized an unrealized loss on its financial contracts of \$1,950, which is primarily attributable to the future premiums payable on the put contracts.

	Three months ended March 31, %		
	2025	2024	Change
Unrealized loss on commodity contracts	1,950	-	-

## PETROLEUM AND NATURAL GAS ("P&NG") SALES

During the first quarter of 2025, aggregate P&NG sales was relatively unchanged at \$52,032 as compared to \$52,098 for the same period in 2024. The 9% increase in average realized prices (including hedges) were offset by an 8% decrease in sales volume. Crude oil revenue made up the most significant portion of total revenues at 79% while contributing 48% to total boe sales volumes. Realized crude oil pricing increased 6% while oil production dropped 3%. Natural gas sales and NGL sales made up 10% and 11% of revenues for the first quarter 2025 respectively. Natural gas pricing decreased 5% (including hedge) while its sales volume declined 14%. NGL pricing increased 11% while its sales volume decreased 1%.

	Three months ended March 31, %		
\$	2025	2024	Change
Natural gas	4,779	6,753	(29)
Crude oil	41,068	40,199	2
Natural gas liquids	5,558	5,146	8
Physical oil and natural gas hedging	627	-	-
P&NG sales	52,032	52,098	-

<b>Sales - % Contribution</b>	Three months ended		
	<b>2025</b>	<b>2024</b>	March 31, %
Natural gas	<b>10</b>	13	(23)
Crude oil	<b>79</b>	77	3
Natural gas liquids	<b>11</b>	10	10
<b>Total</b>	<b>100</b>	100	

## ROYALTIES

For the three months ended March 31, royalties were \$9,148 in 2025 as compared to \$10,164 for the same period in 2024 and representing a 10% decrease. On a per boe basis, the royalty rate decreased by 1% to \$9.24/bbl in 2025 as compared to \$9.38/bbl from the same quarter of last year. As a percentage of revenue, the rate for the first quarter of 2025 was 10% lower in 2025 at 17.6%, as compared to 19.5% for the same quarter of 2024. This decrease is mainly attributable to lower realized gas pricing affecting the royalty rate greater than oil pricing.

<b>\$</b>	Three months ended		
	<b>2025</b>	<b>2024</b>	March 31, %
Crown	<b>6,329</b>	6,462	(2)
Freehold/gross over-riding	<b>2,819</b>	3,702	(24)
<b>Total royalties</b>	<b>9,148</b>	10,164	(10)
<b>Royalties (as a % of P&amp;NG sales)</b>	<b>17.6</b>	19.5	(10)

<b>\$/boe</b>	Three months ended		
	<b>2025</b>	<b>2024</b>	March 31, %
Crown	<b>6.39</b>	5.96	7
Freehold/gross over-riding	<b>2.85</b>	3.42	(17)
<b>Total royalties</b>	<b>9.24</b>	9.38	(1)

## PROCESSING AND OTHER INCOME

Processing and other income is comprised of the following components. First, third-party natural gas processing fees; oil treating; natural gas gathering and compression fees are what Journey considers to be operating cost recoveries and are directly tied to, or are ancillary to the Company's own field operations. For presentation in these MD&A Journey nets this income with field operating costs (see Operating Expense section below). Second is Journey's electricity generation business. Journey's Countess power facility delivers electricity to Alberta's power grid and is paid by the AESO. Third, is miscellaneous other income. The breakdown of processing and other income by category is as follows:

	Three months ended		
	March 31,		
	%		
	2025	2024	Change
Processing and other cost recoveries <sup>1</sup>	995	971	2
Electricity income before expenses <sup>2</sup>	152	806	(81)
Other income	428	208	106
Processing and other income per the financial statements	<b>1,575</b>	1,985	(21)

Notes:

1. Processing income and other cost recoveries are netted with operating expenses as described below in the Operating Expense section.
2. See electricity income analysis below.

Electricity income

In the first quarter 2025 Journey's Countess power facility generated 1,835 MWh of electricity compared to 6,968 MWh of electricity in the first quarter 2024. In the first quarter 2025, benchmark power prices declined 35% from 2024 and Journey prudently chose to operate this facility during peak prices throughout the quarter. This strategy along with Option M credits resulted in Journey realizing prices significantly greater than the AESO pool price. Journey realized \$82.75/MWh for the first quarter of 2025, which was 114% higher than the AESO pool price of \$38.61.

Electricity income for the first quarter of 2025 of \$2 compared to income of \$378 in the first quarter of 2024. The 74% decrease in MWh generated compared to the same quarter in 2024 was the major factor contributing to the decrease in electricity income. The decreased realized prices quarter to quarter resulted in the lower revenues in addition to intermittent operation of the generators. Journey implemented a strategy of prudently turning the generators on during peak prices, and then turning them off when the prices drop below our variable costs.

For the remainder of 2025, and in the face of low power prices for the first half of the year, Journey will employ a similar strategy as that in 2024 to operate this facility during peak power times and thereby enhance its pricing and the resulting profitability.

	Three months ended		
	March 31,		
	%		
	2025	2024	Change
Electricity income	152	806	(81)
Operating expenses <sup>1</sup>	(150)	(428)	(65)
Net electricity operating income	2	378	(99)
Megawatt hours generated	<b>1,835</b>	6,968	(74)
Realized prices (\$/MWh):	<b>82.75</b>	117.69	(30)
AESO reference prices	<b>38.61</b>	59.75	(35)

Note:

1. Operating expenses related to electricity income have been reclassified to this section - see the Operating Expense section below.

**OPERATING EXPENSES**

Net operating expenses were \$18,863 or \$19.06 per boe for the first quarter of 2025 as compared to \$20,088, or \$18.54 per boe in the first quarter 2024. Lower fuel and power costs, and repair and maintenance costs was a major source of the lower operating costs. On a per boe basis, the net expense increased largely due to the reduction in total production volumes of 8% period over period.

	Three months ended March 31, %		
	<b>2025</b>	2024	Change
Operating expense per the financial statements	<b>20,008</b>	21,487	(7)
Less:			
Processing and other cost recoveries	<b>(995)</b>	(971)	2
Power generation expenses	<b>(150)</b>	(428)	(65)
Net operating expenses	<b>18,863</b>	20,088	(6)
Net expense (\$ per boe)	<b>19.06</b>	18.50	3

## TRANSPORTATION

Transportation expenses were \$1,038 for the first quarter of 2025 as compared to \$1,074 for the same quarter of 2024. The cost per boe averaged \$1.05 in the first quarter, as compared to \$0.99 per boe in the first quarter of 2024. Transportation costs include: clean oil trucking, trucking of natural gas liquids, and transportation associated with the usage of third party natural gas sales lines used before custody transfer and ultimate sale of the natural gas. Transportation costs are dependent on a variety of factors such as: the type of production facilities; the method of transportation; the distances covered; and quantities shipped.

	Three months ended March 31, %		
	<b>2025</b>	2024	Change
Transportation expense	1,038	1,074	(3)
Expense (\$ per boe)	1.05	0.99	6

## GENERAL AND ADMINISTRATIVE (“G&A”) EXPENSE

For the first quarter of 2025, gross G&A expense (before recoveries and capitalized G&A) was 3% lower at \$3,117 as compared to \$3,200 in 2024. On a per boe basis gross G&A expense was \$3.15 for the first quarter of 2025, which was 7% higher than the first quarter of 2024 of \$2.95 per boe. The decrease on a total gross basis can in part be attributed to lower salaries and wage expense from a slightly decreased number of employees despite slightly higher software expenses in the first quarter of 2025. On a per boe basis the increase can be attributed to the 8% drop in total sales volumes period over period.

	Three months ended March 31, %		
	<b>2025</b>	2024	Change
Expense per the financial statements	2,344	2,072	13
Add (Deduct):			
Overhead recoveries	773	994	(22)
Capitalized G&A	-	134	(100)
Gross G&A expense (\$ per boe)	3,117	3,200	(3)
Expense per financial statements	2.37	1.91	24
Gross G&A expense	3.15	2.95	7

## FINANCE EXPENSE

Finance expense is comprised of interest on term debt; amortization of financing fees; accretion of decommissioning obligations, accretion on lease obligations, accretion of convertible debentures; and miscellaneous bank charges. Aggregate finance expenses per the financial statements decreased 5% from the first quarter of 2024 to the first quarter of 2025 mainly due to the repayments of term debt financing. The Company's convertible debentures have a maturity date of Mar 31, 2029 and bear interest at 10.25% per annum, payable semi-annually. At March 31, 2025 the current principal balance of the credit facility is \$13.2 million.

Borrowing costs for the first quarter of 2025 decreased 11% to \$1,454 from \$1,635 in 2024. For the first quarter of 2025, the average interest-bearing debt was \$53,873 which was 9% lower than \$59,172 for the comparable period in 2024. The average effective interest rate on outstanding borrowings was 10.9% for the first quarter 2025 as compared to 11.1% in 2024. On a per boe basis, the non-accretion related finance expense (i.e. interest and other fees on borrowings) was \$1.47 for the first quarter of 2025 as compared to \$1.45 for the same quarter in 2024, representing a 1% increase, period over period mainly in relation decreased production volumes of 8% between periods.

	Three months ended March 31, %		
	2025	2024	Change
Expense per the financial statements	<b>3,017</b>	3,191	(5)
<u>Add (Deduct):</u>			
Accretion expense	<b>(1,567)</b>	(1,507)	4
Other amortization costs	-	(118)	(100)
Bank fees and other charges	<b>4</b>	69	(94)
Expense related to borrowings	<b>1,454</b>	1,635	(11)
Average interest-bearing debt	<b>53,873</b>	59,172	(9)
Effective interest rate (%)	<b>10.9</b>	11.1	(2)
<u>Finance expense (\$ per boe)</u>			
Related to borrowings, fees and other	<b>1.47</b>	1.45	1
Accretion & other amortization	<b>1.58</b>	1.50	5
Total finance expense	<b>3.05</b>	2.95	3

## SHARE BASED COMPENSATION

Share based compensation expense was \$561 for the first quarter of 2025 as compared to \$871 in 2024. The lower stock based compensation in the first quarter of 2025 was attributable to forfeiture of long-term incentive ("LTI") grants from employee turnover.

The fair value of all share-based compensation is estimated based on the market price of Journey shares on the date of issuance of the long-term incentives. The resulting aggregate cost is amortized over the respective vesting periods. For performance share units an estimated performance multiplier of one-time was used. The market price for Journey shares when the LTI grants are settled upon their vesting dates, and the performance multiplier for performance grants, can be significantly higher or lower than the assumptions used when the grants were made.

The LTI grants that were issued in October of 2024 were done at a much higher price than what Journey's price is today. This results in share-based compensation cost going forward that is currently expected to be much higher than what the current price of Journey shares are. Should lower share prices persist, share-based compensation expensed in the income statement would be expected to be lower.

	Three months ended March 31, %		
	2025	2024	Change
Expense per financial statements	561	871	(36)
Expense (\$ per boe)	0.57	0.80	(29)

#### DEPLETION AND DEPRECIATION (“D&D”)

Aggregate D&D was \$10,547 in the first quarter of 2025 as compared to \$9,795 in the first quarter of 2024. The increase in the aggregate D&D expense was primarily a result of increased future development capital (FDC) on the year end 2024 reserve reports particularly in the Gilby Duvernay area where Journey has 7 planned new drills. FDC increased almost \$138 million between the yearly reserve reports in the Gilby area which increases the depletable base. This was slightly offset by the increase in reserves in the area. On a per boe basis, D&D was \$10.66 for the first quarter of 2025 as compared to \$9.04 in the first quarter of 2024, representing an 18% increase.

	Three months ended March 31, %		
	2025	2024	Change
Depletion and depreciation (\$)	10,547	9,795	8
Expense (\$ per boe)	10.66	9.04	18

#### EXPLORATION AND EVALUATION (E&E) EXPENSE

E&E expense relates to a combination of expiries of mineral rights as well as costs related to undeveloped lands that have been transferred to PP&E assets by virtue of the lands becoming developed. During the three months ended March 31, 2025 Journey had \$17 in E&E expense, while \$351 was incurred in the same quarter of 2024. This expense relates to lease expiries. In addition to the mineral lease expiries, Journey evaluated whether there were any impairments on any of the remaining mineral rights. During the first quarter of 2025, it was found that, based on a review of comparable Crown mineral right sales, that no impairment was warranted.

	Three months ended March 31, %		
	2025	2024	Change
E&E expense	17	351	(95)
\$ per boe	0.02	0.32	(94)
E&E impairment expense	-	79	(100)
\$ per boe	-	0.07	(100)

#### GAIN ON DISPOSITIONS

On February 12, 2025, the Company disposed of certain non-core assets in its Countess CGU yielding total gains on dispositions as follows:

	Three months ended March 31, %		
	2025	2024	Change
Gain on asset dispositions	5,237	-	-
\$ per boe	5.29	-	-

## DEFERRED INCOME TAXES

For the three-month period ended March 31, 2025, there was a \$2,405 deferred income tax expense as compared to \$1.562 in the same period of 2024.

	Three months ended March 31, %		
	2025	2024	Change
Deferred tax expense	2,405	1,562	54
Deferred tax expense (\$ per boe)	2.43	1.44	69

Journey has available approximately \$656.6 million in deductible income tax pools for future utilization. Given Journey's significant tax pools, projected cash flows and its capital spending profile, the Company does not expect to be cash taxable for at least the next five years or longer depending on commodity prices and capital programs. The income tax pool balances, by category as at March 31, 2025, were as follows:

Category	Deductible rate	Amount
Canadian oil & gas property expenses	10% declining balance	131,832
Canadian development expenses	30% declining balance	41,192
Canadian exploration expenses	100%	35,690
Undepreciated tangible costs	7-100% declining balance	80,007
Financing costs	5 year straight line	8,902
Non-capital losses	100%	358,953
<b>Total</b>		<b>656,576</b>

## NETBACKS

The operating netback of \$23.22 per boe for the first quarter of 2025 increased 21% from \$19.17 per boe for the same period in 2024. The change in the operating netback for the first quarter was mainly the result of a 9% increase in realized commodity prices (including hedges). The Adjusted Funds Flow netback per boe for the first quarter of 2025 was \$19.82 per boe, which was 21% higher than the \$16.35 per boe in the same quarter of 2024.

After taking into account the non-cash items, there was a net income netback of \$7.81 per boe for the first quarter of 2025 as compared to income of \$3.01 per boe in 2024. The largest single component was the gain on disposition in the quarter.

	Three months ended March 31, %		
(\$ per boe)	2025	2024	Change
<b>Realized price</b>	<b>52.57</b>	48.08	9
Royalties	<b>(9.24)</b>	(9.38)	(1)
Net operating expenses	<b>(19.06)</b>	(18.54)	3
Transportation expenses	<b>(1.05)</b>	(0.99)	6
<b>Operating</b>	<b>23.22</b>	19.17	21
General and administrative	<b>(2.37)</b>	(1.91)	24
Finance expense - interest	<b>(1.47)</b>	(1.45)	2
Other income	<b>0.44</b>	0.54	(19)
<b>Adjusted Funds Flow</b>	<b>19.82</b>	16.35	21
Other income	<b>(1.96)</b>	-	-
Share based compensation	<b>(0.57)</b>	(0.80)	(29)
Depletion and depreciation	<b>(10.66)</b>	(9.04)	18
Gain on PP&E dispositions	<b>5.29</b>	-	-

(\$ per boe)	Three months ended March 31,		
	2025	2024	% Change
Finance expense - accretion	(1.58)	(1.50)	5
Exploration & evaluation	(0.02)	(0.32)	(94)
Exploration & evaluation impairment	0.00	(0.07)	(100)
Transaction costs	(0.08)	(0.17)	(53)
Deferred tax	(2.43)	(1.44)	69
<b>Net income</b>	<b>7.81</b>	<b>3.01</b>	<b>159</b>

#### NET INCOME AND COMPREHENSIVE INCOME, ADJUSTED FUNDS FLOW AND CASH FLOW PROVIDED BY OPERATING ACTIVITIES

Journey generated a net income for the three months ended March 31, 2025 of \$7,728 as compared to net income of \$3,248 in 2024. During the first quarter of 2025, Journey realized net income per share of \$0.12 per basic and diluted share as compared to net income of \$0.05 per basic and diluted share in the

Adjusted Funds Flow during the first quarter of 2025 was \$19,619, an increase of 11% from \$17,720 realized in 2024. The increase was attributable to the 9% increase in average realized commodity prices (including hedges). Adjusted Funds Flow per share for the first quarter of 2025 was \$0.29 per basic and diluted share as compared to \$0.29 per basic share and \$0.27 per diluted share for the same period in 2024.

Cash flow provided by operating activities ("Cash Flow") is the IFRS financial statement measure, which represents how much cash, was generated by Journey's business operations. Cash Flow for the first quarter of 2025 was \$13,662 versus \$7,994 during the same quarter of 2024.

Per share data	Three months ended March 31,		
	2025	2024	% Change
Net income and comprehensive income	7,728	3,248	138
Basic (\$/share)	0.12	0.05	140
Diluted (\$/share)	0.12	0.05	140
Adjusted Funds Flow	19,619	17,720	11
Basic (\$/share)	0.29	0.29	-
Diluted (\$/share)	0.29	0.27	7
Cash flow provided by operating activities	13,662	7,994	71
Basic (\$/share)	0.20	0.13	54
Diluted (\$/share)	0.20	0.12	67

#### CAPITAL EXPENDITURES

For the first quarter of 2025, Journey spent \$13,006 in total capital expenditures. Of this amount, Journey spent \$8,428 on drilling and completion costs mainly in its Duvernay joint venture. In addition, \$3,353 was spent on the continuing construction of the Gilby and Mazeppa power generation projects. Dispositions were made up of \$3,363 after closing adjustments from the Brooks asset sale. The breakdown of capital additions for the respective three month periods is as follows:

	Three months ended March 31, %		
	2025	2024	Change
<b>Cash expenditures:</b>			
Land and lease rentals	199	354	(44)
Geological and geophysical	(11)	33	(133)
Drilling and completions	8,428	7,023	20
Well equipment and facilities	1,037	3,634	(71)
Power generation	3,353	3,243	3
Total capital expenditures	13,006	14,287	(9)
PP&E dispositions	(3,363)	-	-
Other dispositions	(69)	-	-
Net capital expenditures	9,574	14,287	(33)
<b>Other expenditures:</b>			
ARO costs incurred (internal plus SRP)	902	172	424
Total expenditures	10,476	14,459	(28)

The following wells were drilled in each year:

	Three months ended March 31,			
	2025		2024	
<b>Wells drilled</b>	<b>Gross</b>	<b>Net</b>	Gross	Net
Oil wells	4	1.2	4	2.9
Gas wells	-	-	-	-
Total	4	1.2	4	2.9
Success rate (%)	100	100	100	100

In the first quarter 4 (1.2 net) wells were drilled in the Duvernay, light oil joint venture. These wells were placed on-production in February and March of 2025.

#### DECOMMISSIONING LIABILITIES ("DL")

At March 31, 2025, Journey has recorded a DL of \$162,440 (\$163,026 at December 31, 2024) for the future abandonment and reclamation of the Company's net ownership interests in its assets. The estimated DL includes numerous assumptions in respect of: the actual costs to abandon wells, pipelines and facilities; and reclaim the surface access; the time frame in which such costs will be incurred; and annual inflation factors in order to calculate the undiscounted total future liability. The present value of the future liability at March 31, 2025 has been escalated using an inflation rate of 1.9% (December 31, 2024 – 1.8%) and then discounted using a risk-free rate of 3.2% (December 31, 2024 – 3.3%). The Company estimates the total undiscounted, un-escalated amount of cash flows required to settle its decommissioning obligations at March 31, 2025 to be \$229,530 (December 31, 2024 - \$236,453) the majority of which, will be incurred at various times between 2025 and 2059.

Accretion charges of \$1,320 for the three months ended March 31, 2025 (March 31, 2024 - \$1,373) have been recognized in the statements of comprehensive income to reflect the increase in DL associated with the passage of time. Spending under Journey's abandonment and reclamation program, for the three month periods ended March 31, 2025 was \$902 (March 31, 2024 - \$172).

Abandonment and reclamation activities continue to be made in a prudent, responsible manner by Journey with the oversight of the Health, Safety and Environment Committee of the Board. Ongoing abandonment expenditures for all of Journey's assets are funded entirely out of Adjusted Funds Flow from operating activities.

## LEASE OBLIGATION LIABILITIES (“LO”)

At March 31, 2025, Journey’s discounted lease obligations were \$1,035 (December 31, 2024 - \$1,194). The discounted lease obligations are accreted up to their eventual future cash obligation through a charge to finance expense. Accretion charges of \$32 for the three months ended March 31, 2025 have been recognized in the statements of comprehensive income to reflect the increase in the LO associated with the passage of time. For the three months ended March 31, 2024 accretion charges were \$46. Expenditures for the LO for the three month periods ended March 31, 2025 were \$191. For the three month periods in 2024, the expenditures were \$124.

## LIQUIDITY AND CAPITAL RESOURCES

The financial statements have been prepared in accordance with generally accepted accounting principles applicable to a going concern, which assumes that the Company will be able to realize its assets and discharge its liabilities in the normal course of business.

On March 17, 2025 Journey entered into a new credit facility with a Canadian Chartered Bank for an aggregate of \$55 million consisting of three distinct credit facilities. The first facility is a two-year amortizing term-loan, the proceeds of which have been used to repay the then outstanding balance of the Alberta Investment Management Corporation term debt of \$12.4 million. The second facility is a \$15 million operating facility to be used for working capital needs on a revolving basis. The third facility is a delayed-draw term facility of a maximum of \$27.6 million that will be used as needed to fund Journey’s Duvernay development. As at March 31, 2025 only \$0.8 million was drawn on the operating facility and nothing was drawn on the Duvernay development loan.

As of March 31, 2025, the Company’s principal outstanding on all components of the credit facility is \$13,202 with no amounts drawn on the “Duvernay” facility. Mandatory repayments of \$3,000 on the drawn term debt commence on the last banking day of each fiscal quarter beginning with the fiscal quarter ended September 30, 2025. Interest is payable monthly at a rate determined based on a pricing grid from the lower of the Canadian Prime, U.S. Base, Canadian Overnight Repo Rate Average (“CORRA”), and Secured Overnight Financing Rate (“SOFR”) plus a range of 2% to 7% depending on the component of the facility, the base rate, and the Company’s consolidated net debt to earnings before interest, taxes, depreciation and amortization (“EBITDA”) ratio.

Net Debt of the Corporation at March 31, 2025 was \$53,199, which was 12% lower than \$60,320 as at December 31, 2024. Net debt at the end of March 31, 2025 was 0.68 times annualized first quarter, 2025 Adjusted Funds Flow.

Journey’s capital structure is made up of the following as at March 31 of the respective years:

	2025	2024
Shares outstanding	67,107	61,350
Share closing market price (\$/share)	\$1.81	\$3.33
Market capitalization	121,464	204,296
Net debt	53,199	60,130
Total capitalization	174,663	264,426

## RELATED PARTY TRANSACTIONS

The Company considers its directors and executives to be key management personnel and are therefore related parties. As at March 31, 2025 there were twelve (March 31, 2024 – twelve) individuals that were considered key management personnel. For the three month periods ended March 31, compensation for these individuals is comprised of the following:

	2025	Three months ended	
		2024	March 31, %
			Change
Salaries and director fees	513	767	(33)
Short-term employee benefits	47	41	17
Share based payments (i)	378	410	(8)
<b>Total</b>	<b>938</b>	<b>1,218</b>	<b>(23)</b>

- (i) These amounts represent the amortization of share-based compensation associated with the Company's share based compensation plans.

The related party transactions above were recorded at the above disclosed exchange amounts. Management believes the amount agreed upon between the parties is reflective of comparable fair market value transactions.

## CONTRACTUAL OBLIGATIONS

In addition to the commitments listed below, the Company has various indemnifications in place in the ordinary course of business, none of which, as assessed by management, is expected to have a significant impact on the Company's unaudited interim condensed consolidated financial statements.

- (a) The amounts in the table below are the minimum cash obligations that the Company must pay under the terms of the following contracts:

	Total	< 1 year	2-3 years	4-5 years
Accounts payable and accrued liabilities	36,994	36,994	-	-
Principal amount of term debt	13,202	13,202	-	-
Interest on term borrowings	1,220	1,116	104	-
Other loans	417	108	309	-
Natural gas transportation	4,854	2,035	2,306	513
Leases, including non-lease components	2,289	1,625	664	-
Principal amount of convertible debentures	34,927	-	-	34,927
Interest on Convertible Debentures	15,591	3,895	7,801	3,895
<b>Total contractual obligations</b>	<b>109,494</b>	<b>58,975</b>	<b>11,184</b>	<b>39,335</b>

- (b) Indemnifications

Under the terms of certain agreements and the Company's by-laws, Journey indemnifies individuals who have acted at the Company's request to be a director and/or officer, to the extent permitted by law, against any and all damages, liabilities, costs, charges or expenses suffered by or incurred by the individual as a result of their service. The Company currently has no outstanding claims having a potentially material adverse effect on the Company as a whole.

## SUBSEQUENT EVENTS

On April 14, 2025 Journey entered into a natural gas swap financial derivative contract. The term of the contract is from May 1, 2025 to March 31, 2027 at a fixed price of \$2.90 CAD per gigajoule (GJ). The contract hedges volumes of 5,000 GJ/day from May 1, 2025 to March 31, 2026, increasing to 10,000 GJ/day from April 1, 2026 to March 31, 2027. The commodity reference price will be based on the natural gas NGX AB-NIT INDEX 7A.

## SHARE CAPITAL

The following table provides a summary of the outstanding common shares and other equity instruments outstanding as at:

<i>(000's)</i>	<b>May 8 2025</b>	<b>March 31, 2025</b>	March 31, 2024
Common shares outstanding	<b>67,107</b>	<b>67,107</b>	61,350
Options, warrants, share awards	<b>2,386</b>	<b>2,386</b>	14,637
Fully diluted shares	<b>69,493</b>	<b>69,493</b>	75,987

The convertible debentures are convertible into 7,600 thousand common shares at the option of the holder. This potential dilution has not been factored into the above fully diluted shares as the conversion price of \$5.00 per share is out of the money.

The weighted average shares outstanding at the respective periods are:

	<b>2025</b>	2024	Three months ended March 31, % Change
Basic	<b>67,107</b>	61,350	9
Diluted	<b>67,107</b>	66,689	1

On August 21, 2024, Journey announced it received approval from the Toronto Stock Exchange ("TSX") to undertake a proposed normal course issuer bid ("NCIB") to purchase up to 4,666,445 common shares. The NCIB commenced on August 26, 2024 and terminates on August 25, 2025. All common shares purchased under the NCIB will be cancelled, subject to TSX NCIB rules. No shares have been repurchased under the NCIB as of today.

## SELECTED QUARTERLY INFORMATION

Below is summarized quarterly information for the previous eight quarters.

	Mar 31, 2025	Dec 31, 2024	Sep 30, 2024	Jun 30, 2024
Production (boe/d)	<b>10,997</b>	10,815	11,152	11,235
Average prices realized, pre-hedging (\$/boe)	<b>52.57</b>	47.72	45.86	49.42
Petroleum and natural gas sales	<b>52,032</b>	47,480	47,046	50,525
Net income (loss)	<b>7,728</b>	3,626	598	(2,328)
Basic – per share (\$/share)	<b>0.12</b>	0.06	0.01	(0.04)
Diluted – per share (\$/share)	<b>0.12</b>	0.06	0.01	(0.04)
Adjusted Funds Flow	<b>19,619</b>	10,951	13,552	9,507

	Mar 31, 2025	Dec 31, 2024	Sep 30, 2024	Jun 30, 2024
Basic – per share (\$/share)	<b>0.29</b>	0.17	0.22	0.15
Diluted – per share (\$/share)	<b>0.29</b>	0.17	0.20	0.14
Cash flow provided by operating activities	<b>13,662</b>	13,121	6,249	8,258
Total assets	<b>584,107</b>	585,377	592,294	598,748
Net capital expenditures	<b>9,574</b>	15,406	8,132	3,349
Long term financial liabilities	<b>194,093</b>	192,590	194,785	202,940
Net debt	<b>53,199</b>	60,320	52,676	55,452

	Mar 31, 2024	Dec 31, 2023	Sep 30, 2023	Jun 30, 2023
Production (boe/d)	11,906	12,595	11,756	12,400
Average prices realized, pre-hedging (\$/boe)	48.08	48.26	52.96	47.28
Petroleum and natural gas sales	52,098	55,914	57,279	53,513
Net earnings (loss)	3,248	3,440	7,712	(1,773)
Basic – per share (\$/share)	0.05	0.06	0.13	(0.03)
Diluted – per share (\$/share)	0.05	0.05	0.11	(0.03)
Adjusted Funds Flow	17,720	18,376	18,513	11,292
Basic – per share (\$/share)	0.29	0.30	0.30	0.19
Diluted – per share (\$/share)	0.27	0.27	0.28	0.17
Cash flow from operations	7,994	31,278	11,569	12,335
Total assets	610,930	610,136	589,031	610,680
Net capital expenditures	14,287	17,029	3,004	14,006
Long term financial liabilities	209,651	187,746	172,780	206,720
Net debt	60,131	61,676	59,781	74,662

Production levels are impacted by decline rates and the Company's capital program. Commodity prices are affected by both domestic and international factors that are beyond the Company's control. Petroleum and natural gas sales are impacted by production levels and the volatility of commodity pricing. In addition, royalties are affected by the underlying commodity pricing.

Significant factors and trends that have affected the Company's results during the above periods are outlined below:

- Q1 2025: The first quarter of 2025 had an increase in PNG sales of 10% from the fourth quarter of 2024, largely due to a pre-hedging increase in realized prices of 10% and an increase in production volumes of 2%. Adjusted Funds Flow also increased 79% from the fourth quarter of 2024 due to the increase in revenues and a decrease in operating expenses of 18%. Journey spent \$9,574 in net capital expenditures in the quarter. \$3,353 was attributable to development of its power generation assets, and \$8,428 to drilling and completion work. Journey sold its Brooks asset in the first quarter with net proceeds of \$3,363 and comprised of 330 boe/d of production. The disposition closed on February 12. The 12% decrease quarter over quarter in net debt was largely due to the scheduled repayments of term-debt in January and February.
- Q4 2024: The fourth quarter of 2024 saw increased sales of 1% from the third quarter of 2024 particularly due to a 4% increase in average realized prices, despite a 3% decrease in production. Adjusted Funds Flow decreased 19% from the third quarter of 2024. This can be attributed to the decrease in non-cash working capital. Journey spent \$15,406 in net capital expenditures in the quarter, \$5,461 was related to power generation assets, and \$7,342 in relation to drilling and completion work. The decrease in non-cash working capital resulted in the 15% increase in the Company's net debt for the fourth quarter over the previous quarter.
- Q3 2024: The third quarter of 2024 saw decreased sales of 7% from the second quarter of 2024 particularly due to a 1% decrease in production and a 7% decrease in average realized prices. The Adjusted Funds Flow results increased 43% from the second quarter of 2024. This can be attributed to the increase in non-cash working capital. Journey spent \$8,132 in net capital expenditures in the quarter, \$3,930 was related to

power generation assets, and \$1,757 in relation to drilling and completion work. The Company was able to reduce its net debt outstanding by 5% to \$52,676 in the third quarter of 2024 compared to the net debt at the end of the second quarter of 2024.

- Q2 2024: The second quarter of 2024 saw decreased sales volume of 6% from the first quarter of 2024 and an 11% decrease from the fourth quarter of 2023 attributable in part to shut-in down times. The Adjusted Funds Flow results decreased 46% and 48% from the first quarter of 2024 and the last quarter of 2023 respectively. This can be attributed to the decreased in production of 6% and 11% between those same periods. Journey spent \$3,349 in net capital expenditures in the quarter, \$1,264 was related to power generation assets, and \$676 in relation to drilling and completion work. Journey disposed of a royalty interest in the Ferrier area for \$787 in proceeds during the second quarter of 2024. Despite lower Adjusted Funds Flow, the Company was able to reduce its net debt outstanding by 8% to \$55,452 in the second quarter of 2024 compared to the net debt at the end of the first quarter of 2024.
- Q1 2024: The first quarter of 2024 saw decreased sales volumes of 5% from the fourth quarter of 2023 mainly due to natural declines and seasonality effects. The Adjusted Funds Flow results decreased 5% compared to the fourth quarter of 2023 which can be attributed to the 5% decrease in volumes and a nominal decrease in realized pricing quarter over quarter. Journey spent \$14,287 in the quarter in total capital spending of which \$7,023 was devoted to drilling and completions work; and \$3,243 was spent on advancing the Gilby power project. Journey exited the first quarter with \$60,131 of net debt.
- Q4 2023: The fourth quarter of 2023 saw increased sales volumes of 7% from the third quarter and mainly due to the positive drilling results from the 9 (8.1 net) wells drilled in the quarter. The Adjusted Funds Flow results were muted as average commodity prices softened by 11% with realized oil prices coming in 14% lower than in the third quarter. Journey spent \$18,226 in the quarter in total capital spending of which \$11,152 was devoted to drilling and completions work; and \$9,457 was spent on advancing the Gilby power project. Field operating costs were lower by 14% on a per boe basis as power prices declined significantly due to a warm start to the winter. Power is the largest single item affecting operating expenses and these costs decreased by 34% from the third to the fourth quarter. Operating expenses per boe dropped from \$20.72/boe in the third quarter to \$17.02 in the fourth quarter. In the fourth quarter Journey entered into an amendment with AIMCo for the extension and amortization of the final amounts owing under the term debt agreements currently outstanding. The amendment now extends \$10 million of term debt repayments into 2025. Journey exited the fourth quarter with \$61,676 in net debt.
- Q3 2023: Average sales volumes were 5% lower in the third quarter of 2023 compared to the second quarter due to natural declines and no new wells brought on-stream. The drilling program commenced late in the quarter and the results will be reflected in the next quarter. Average prices were 12% higher in the third quarter compared to the second quarter. As a result Adjusted Funds Flow was 64% higher than the second quarter at \$18.5 million. Due to the limited net capital spending and some small non-core dispositions in the quarter, resulting in a net spend of \$3.0 million, Journey was able to reduce its net debt to \$59,781. Construction of the Gilby power plant continued in the quarter with Journey spending \$2.0 million in the quarter.
- Q2 2023: Average commodity prices decreased by 5% from the first quarter to the second quarter of 2023 as the expected demand from China reopening did not materialize. In addition, a warm winter depressed natural gas prices that continued into the third quarter. Wildfires in Alberta during the third quarter created some producing well shut-ins and sales volumes declined by 4% quarter over quarter. These challenges caused Adjusted Funds Flow to decrease by 37% from the first quarter to \$11,292. Journey's net capital expenditures was \$14,006 and because this exceeded Adjusted Funds Flow the net debt increased to \$74,662. The majority of capital spending in the quarter was restricted to the acquisition of the Mazeppa power generation assets, and final adjustments from the Enerplus purchase that closed in October. The combination of these two items comprised \$11.5 million of total capital.

## **CRITICAL ACCOUNTING ESTIMATES**

A summary of the material accounting policies used by Journey can be found in Note 3 of the December 31, 2024 audited consolidated financial statements. Note 4 of the Company's audited consolidated financial statements for the year ended December 31, 2024 discloses the areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the Company's financial statements. The December 31, 2024, audited consolidated financial statements are available on SEDAR at [www.sedar.com](http://www.sedar.com).

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and contingent liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. By their nature, these estimates are subject to measurement uncertainty and the effect on the financial statements of changes in such estimates in future periods could be material. Estimates and judgments are continuously evaluated and are based on management's experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. However, actual outcomes can materially differ from these estimates.

## **CHANGES IN ACCOUNTING POLICIES**

In May 2024, the IASB announced amendments to IFRS 7 and IFRS 9 which are effective January 1, 2026. This introduces new disclosure requirements, including clarifications on the derecognition of financial liabilities settled via electronic payment systems. Additionally, this will add new disclosures for certain financial instruments with contractual terms that could change the timing and amount of contractual cash flows. Early adoption is permitted. Journey is evaluating the changes as it relates to the financial statements.

In April 2024, the IASB issued IFRS 18 which introduces new presentation and disclosure requirements for financial statements, effective for annual periods beginning January 1, 2027. Key changes include defined categories for income and expenses, enhanced transparency of non-GAAP management-defined performance measures, and improved grouping of information, aimed at improving comparability and transparency for investors. Journey is evaluating the changes as it relates to these disclosures. Early adoption is permitted and the standard is required to be adopted retrospectively.

## **RISK FACTORS AND RISK MANAGEMENT**

The risks in the oil and gas industry are varied and wide-ranging. The primary risks and how the Company mitigates them are as follows:

### Commodity Price Risk

The Company's operating results and financial condition are dependent on prices received for the production of natural gas, NGL and oil. Commodity prices have historically been subject to wide fluctuations and have the most material impact on Funds Flow. These prices are determined by supply and demand factors including: weather and general economic conditions in places that Journey does not operate and therefore are largely outside of Journey's control. Prices received in Canada also reflect changes in the Canadian/US currency exchange rate. Journey's strategy to mitigate these risks focuses on the use of fixed price contracts to limit exposure to downturns in commodity prices while allowing, to the maximum extent possible, maximum exposure to commodity price increases. The Company's hedging activities are conducted pursuant to the Company's Risk Management policy approved by the Board of Directors. Revenues and the resulting Adjusted Funds Flows fluctuate with commodity prices, which are tied directly to the US/Canadian dollar exchange rate. Commodity prices are determined on a global basis and circumstances that occur in various parts of the world are outside of the control of the Company. The Company protects itself from fluctuations in prices by maintaining an appropriate hedging strategy, diversifying its asset mix and strengthening its balance sheet in order to take advantage of low price environments by making

strategic acquisitions. Journey enters into commodity price contracts to actively manage the risks associated with price volatility and thereby partially protect Adjusted Funds Flows, which are used to fund our capital program.

The risk associated with using these derivative contracts include: commodity prices moving materially in favor of the counter-party and the credit risk associated with the collection of settlements from price movements in Journey's favor. Journey mitigates these risks by dealing with its main commodity purchaser as the primary counterparty.

#### Foreign Exchange Risk

Journey is also exposed to fluctuations in the exchange rate between the Canadian and US dollar. Most commodity prices are based on US dollar benchmarks, which result in our realized prices being influenced by the Canadian/U.S. currency exchange rates.

#### Liquidity Risk

Liquidity risk is impacted by many things, which are both internal and external to Canada. Currently, the world is battling inflationary forces that requires governments to take fiscal action that can be detrimental to economies. The current challenging economic climate has had, and may continue to have significant adverse impacts on the Corporation including:

- material declines in revenue and cash flows a result of the collapse in commodity prices and reductions in production levels;
- reduced capital programs which could have further negative effects on production levels;
- declines in commodity prices, revenue and cash flows have resulted in material impairments and could result in further impairment charges;
- inability to comply with debt covenants and restrictions in lending agreements;
- increased risk of collection of accounts receivable and customer defaults.

The Company continues to make substantial progress in reducing its overall debt position using its cash generated from operations. Commodity prices and the general economic environment continue to be volatile, increasing the risk that cash flow from operations could decline, which could result in Journey being unable to fund upcoming debt maturities. Journey is dependent on current commodity pricing to enable it to generate cash flow necessary to fund debt repayments.

Estimates and judgements made by management in the preparation of these financial statements are increasingly difficult and subject to a high degree of measurement uncertainty during this volatile period.

Journey maintains short-term and long-term cash forecasting based on estimated production levels and estimated pricing in order to proactively enact changes to its capital spending to maintain a reasonable working capital balance. The projected balance of cash reserves (existing and forecasted) for Journey is assessed by Management to be sufficient to ensure obligations will be met as they come due.

#### Credit Risk

Credit risk arises from the potential loss resulting from a counterparty failing to meet its obligations in accordance with the agreed terms. The Company may be exposed to third party credit risk through its contractual arrangements with its current or future joint venture partners, marketers of its petroleum and natural gas production and other parties. In the event such entities fail to meet their contractual obligations to the Company, such failures may have a material adverse effect on the Company's business, financial condition, results of operations and prospects.

Poor credit conditions in the industry and of joint venture partners may influence a joint venture partner's willingness to participate in the Company's ongoing capital program, potentially delaying the program and the results of such program until the Company finds a suitable alternative partner. Substantially all of the accounts receivable are with its marketers and joint venture partners in the oil and gas industry and are subject to normal industry credit risks. The Company generally extends unsecured credit to these parties and therefore, the collection of accounts receivable may be affected by changes in economic or other conditions. Management believes the risk is mitigated

by entering into transactions with long-standing, reputable, counterparties and partners. In many cases, the Company has offsetting receivables and payables with its joint venture partners and makes use of these offsets to mitigate any payment risk. Whenever unacceptable credit risks are present, the Company requires cash calls from its partners on capital projects before they commence. On a regular basis, the Company assesses the potential for bad debts associated with these parties and provides for accordingly.

Receivables related to the sale of the Company's petroleum and natural gas production are mainly from major marketing companies who have excellent credit ratings. These revenues are normally collected on the 25<sup>th</sup> day of the month following delivery.

The counter-parties with which the Company maintains its risk management contracts are major Canadian chartered banks having investment grade rating.

#### Credit Facility Risk

There is still a risk that the U.S. tariff policy uncertainty, the Ukraine-Russia war, and the resulting volatility surrounding commodity prices, that Journey may not be able to make its scheduled principal and interest payments on its term debt. While AIMCo, as the largest shareholder of Journey, has been supportive of Journey, there is no assurance that they will not enforce their security should the payments not be made.

#### Access to Capital Markets

The Company's business plan includes the making of significant capital expenditures for the acquisition, exploration, development and production of oil and natural gas reserves in the future. As Adjusted Funds Flow may not be sufficient to fund its ongoing activities at all times, the Company may require additional financing in order to carry out its oil and gas acquisition, exploration and development activities over and above its lending facility. Failure to obtain such financing on a timely basis could cause the Company to forfeit its interest in certain properties, miss out on acquisition opportunities, and reduce or terminate operations. There can be no assurance that debt or equity financing, or cash generated by operations will be available or sufficient to meet these requirements or for other corporate purposes or, if debt or equity financing is available, that it will be on terms acceptable to the Company. The inability of the Company to access sufficient capital for its operations could have a material adverse effect on the Company's business financial condition, results of operations and prospects. Should circumstances affect the Funds Flow in a detrimental way, the Company would respond by increasing debt within the Company's self-imposed debt guideline and/or reducing capital expenditures. The Company relies on various sources of funding to support its capital expenditure program including:

- Internally generated Adjusted Funds Flows;
- Debt may be utilized to expand capital programs when deemed appropriate; and
- Additional equity, if available and on terms acceptable to the Company, may be used to expand or support exploration and development programs and fund acquisitions.

#### Interest Rate Risk

All of Journey's borrowings have fixed interest rates for their respective terms. However, as these various tranches of term debt mature, Journey will need to renegotiate new terms to the extent that the debt is not repaid at maturity. The interest rates could increase materially upon these renegotiations to the extent market interest rates have moved upward.

#### The maturing Western Canadian Sedimentary Basin

Land and producing assets are becoming increasingly scarce and more expensive. The Company mitigates these risks by developing its core areas to gain efficiencies. In addition, the Company participates in several farm-in opportunities wherein its exposure to increasing land prices is minimized. For riskier exploration projects, the Company will solicit partner participation to limit the downside exposure.

### United States Tariffs

The imposition of U.S. tariffs to Canadian businesses poses a risk to the Company's operations by potentially increasing costs for equipment, materials, and transportation, as well as may reduce revenue margins from marketers exporting oil and gas to the U.S. These reduced margins may affect profitability and project timelines. Additionally, changes in U.S. trade policies could introduce further uncertainties regarding supply chain disruptions, access to capital, and market conditions. The Company continues to evaluate these risks and will take appropriate measures to mitigate their impact. The full impact of the potential cost increases, exchange rate fluctuations, and supplier price adjustments due to tariffs remain uncertain and subject to future regulatory changes.

### Increasing United States Oil and Natural Gas Supply

Over the last decade, the advent of multi-stage fracking has unlocked previously uneconomic oil and natural gas supplies that are readily available in the United States. The Marcellus, Haynesville, and Eagle Ford shale gas plays in the Eastern United States and the Bakken in North Dakota have created a supply within the major consuming regions of the United States. This has caused a reduction in demand from Western Canada and this could possibly continue for many years to come. As a result, the Company has shifted capital to oil targets on its existing lands and will continue to do so into the foreseeable future.

### Operating and finding and development costs

The industry experiences significant cost swings for its services. Field activity has accelerated with the increase in commodity prices. The Company mitigates risks by entering into strategic joint ventures to reduce exposure to high costs and diversify drilling risks. The Company employs experienced and motivated staff to evaluate and generate high quality drilling prospects. In addition, the Company seeks to utilize appropriate technology and responsible operating practices in operating its wells. The Company utilizes appropriate safety programs and insurance coverage to guard against potential losses. Concentrating on core areas wherein Journey has high degrees of ownership and operatorship further mitigates increasing operating costs as economies of scale are gained. Journey attempts to minimize finding risk by:

- Focusing its efforts on its core areas wherein its expertise and experiences can be properly leveraged;
- Generating as many internal projects as possible;
- Being the operator on the majority of projects;
- Identifying drilling opportunities with multi-zone prospects; and
- Making prudent use of seismic data to identify prospects – either by purchasing trade data or by shooting new seismic.

### Administrative Risks

The increased transparency required by the securities, environmental and industry regulators are constantly evolving. Accounting and regulatory guidelines dictate significant resources be devoted to these areas. Journey maintains processes designed to comply with the required disclosures; has a strong Board of Directors and engages technical advisors to assist in meeting securities guidelines. In addition, the industry will continue to experience competitiveness with respect to finding and retaining qualified employees. Retention issues are at least partially mitigated by having all employees participate in the Company's LTI program and by paying competitive salaries.

### Competition

The petroleum industry is competitive in all its phases. The Company competes with numerous other organizations in the search for, and the acquisition of, oil and natural gas properties and in the marketing of oil and natural gas. The Company's competitors include oil and natural gas companies that have substantially greater financial resources, staff and facilities than those of the Company. The Company's ability to increase its reserves in the future will depend not only on its ability to explore and develop its present properties, but also on its ability to select and acquire other suitable producing properties or prospects for exploratory drilling. Competitive factors in the distribution and marketing of oil and natural gas include price, methods, and reliability of delivery and storage. Competition may also be presented by alternate fuel sources.

### Environmental Regulations

All phases of the oil and natural gas business present environmental risks and hazards and are subject to environmental regulation pursuant to a variety of federal, provincial and local laws and regulations. Environmental legislation provides for, among other things, restrictions and prohibitions on spills, releases or emissions of various substances produced in association with oil and natural gas operations. The legislation also requires that wells and facility sites be operated, maintained, abandoned and reclaimed to the satisfaction of applicable regulatory authorities. Compliance with such legislation can require significant expenditures and a breach of applicable environmental legislation may result in the imposition of fines and penalties, some of which may be material. Environmental legislation is evolving in a manner expected to result in stricter standards and enforcement, larger fines and liability and potentially increased capital expenditures and operating costs. The discharge of oil, natural gas or other pollutants into the air, soil or water may give rise to liabilities to governments and third parties and may require the Company to incur costs to remedy such discharge. Although the Company believes that it will be in material compliance with current applicable environmental regulations, no assurance can be given that environmental laws will not result in a curtailment of production or a material increase in the costs of production, development or exploration activities or otherwise have a material adverse effect on the Company's business, financial condition, results of operations and prospects.

### Regulatory Risk

There can be no assurance that government regulations including: royalties, income taxes, environmental laws and other regulatory requirements will not be changed in a manner, which would adversely affect the Company or its shareholders. While Journey has no control over these regulatory risks, it monitors these changes by participating in industry organizations and wherever possible offering assistance in lobbying for any proposed changes which will benefit all stakeholders. The AER has made changes to its LLR program whereby operators are rated with respect to the value of their assets versus the estimated abandonment and reclamation obligation. Operators with a rating of less than one, are required to post deposits with the AER. Journey's rating is currently 1.8 and the Company does not expect to post any such deposits in the near future.

## **INTERNAL CONTROLS OVER FINANCIAL REPORTING**

Journey's CEO and CFO are responsible for establishing and maintaining internal control over financial reporting ("ICFR") as defined in NI 52-109. They have as at March 31, 2025, designed ICFR, or caused it to be designed under their supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS. The control framework used to design the Corporation's ICFR is the Internal Control – Integrated Framework (2013) issued by the Committee of Sponsoring Organizations.

Journey is required to comply with National Instrument 52-109 "*Certification of Disclosure on Issuers' Annual and Interim Filings*" ("NI 52-109"). The CEO and CFO have evaluated the effectiveness of Journey's disclosure controls and procedures as at March 31, 2025 and have concluded that such disclosure controls and procedures were effective as at such date. NI 52-109 requires that Journey disclose in its most recent interim period any material weaknesses in Journey's internal control over financial and/or any changes in Journey's internal control over financial reporting that occurred during the period that have materially affected, or are reasonably likely to materially affect Journey's internal controls over financial reporting. Journey confirms that no material weaknesses or such changes were identified in Journey's internal controls over financial reporting during the first quarter of 2025.

The March 31, 2025 condensed consolidated interim financial statements are available on SEDARPLUS at [www.sedarplus.com](http://www.sedarplus.com) as well as the Company's website at [www.journeyenergy.ca](http://www.journeyenergy.ca).